



"Cheryl, S is for Soul Sister" by Okunola Jeyifous

BLACK IN NEURO
2020/2021
AT A GLANCE



Table of Contents

3	A Message from the Black In Neuro Team
4	Where We Started
5	Black In Neuro is Global
7	Our Impact at a Glance
8	Our Impact on the Community
9	Our Initiatives
11	Black In Neuro in the Spotlight
12	Looking Ahead

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A Message from the Black In Neuro Team

In July 2020, our president, Angeline Dukes, sent out a Tweet: "Sooo, when are we doing Black In Neuro Week?" Following the lead of #BlackBirdersWeek, #BlackInAstroWeek and #BlackBotanistsWeek, and walking in the footsteps of online advocacy initiatives like Vanguard STEM and BLACKandSTEM, we set out to celebrate Black scholars in neuroscience-related fields the week of July 27th to August 2nd, 2020. We could not have imagined what would happen next.

Over the next year, what started as a week-long, online campaign grew into an international organization, whose impacts extended beyond the virtual space. Together, we built a community, amplified researchers on the job market, shared our science despite cancelled conferences, grieved losses and celebrated successes, put pressure on our institutions to change, and showed the world that Black scholars researching and treating the nervous system belong here.

We could not be more grateful to you, our Black In Neuro community, our allies and our sponsors, for the platform you have helped create. You showed up, participated, learned, unlearned, backed your words with concrete actions, and put your money where your mouth is.

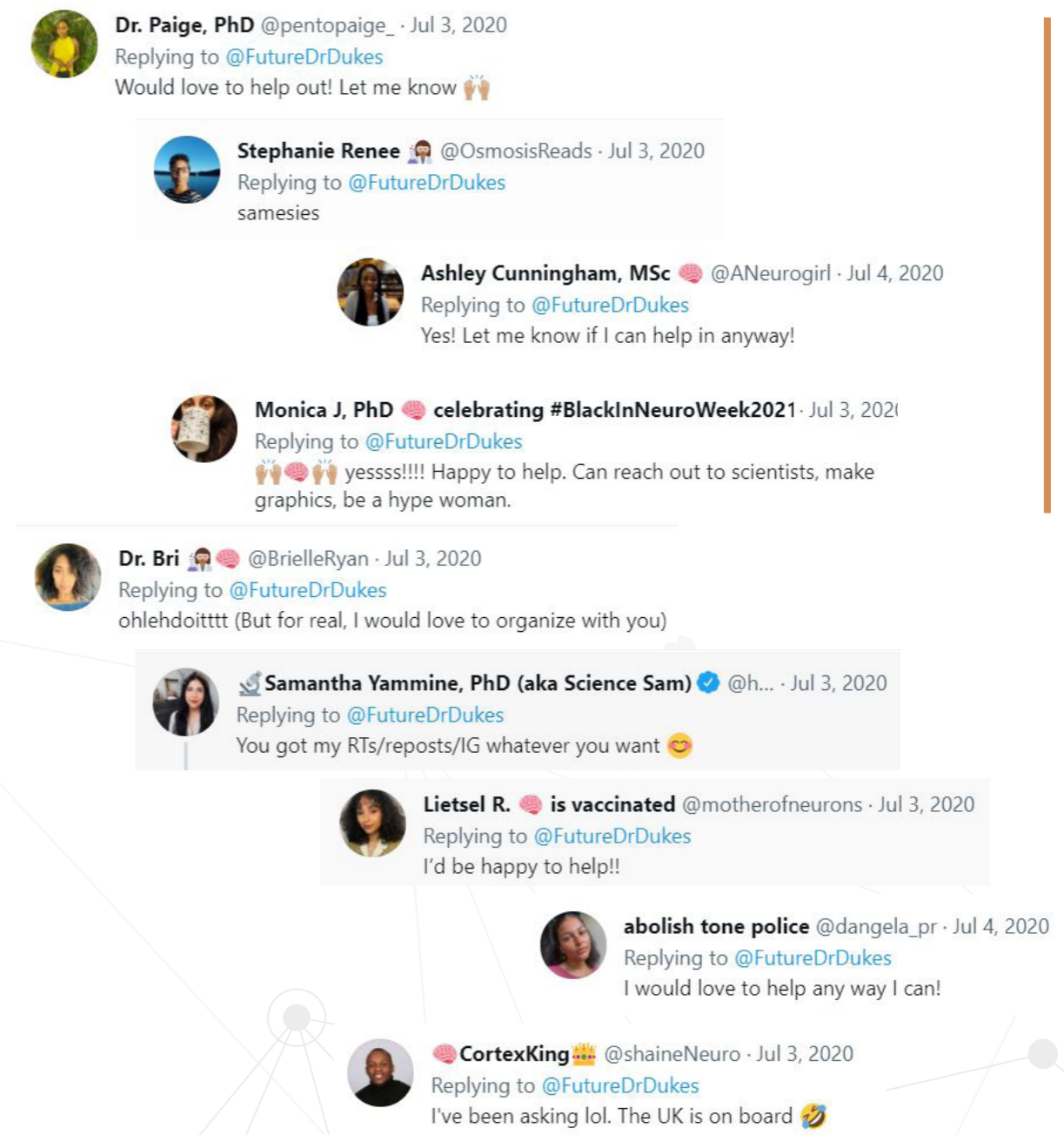
Looking ahead, we are dedicated to ensuring that Black In Neuro remains a sustainable organization. This past year was not just a moment or a trend; it was the start of a movement that is here to stay. We commit to our mandate to diversify the neurosciences by building a community that celebrates and empowers Black scholars and professionals in neuroscience-related fields. We believe that everyone belongs in science, that representation matters, but that we must go beyond representation, and that people should be recognized and compensated for their work. We will continue to provide professional development and networking opportunities, to unpack and dismantle anti-Black racism in science, engineering, technology and medicine through educational events, and to sustain and uplift our community.

This brief report is a record and a celebration of what we've created together over the past year. Stay tuned, we've got a lot in store for you!

In Solidarity,
The Black In Neuro Team

Meet the Team at BlackInNeuro.com/Team

Where We Started



We Are Global

Over 2,000 attendees joined Black In Neuro events from 61 countries and participants reported speaking 13 different primary languages.

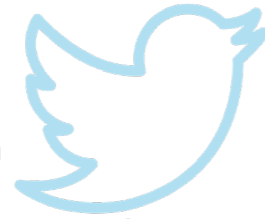


Countries

- | | | | |
|----------------|------------|--------------|----------------------|
| Algeria | France | Malaysia | Sudan |
| Argentina | Germany | Mexico | Sweden |
| Armenia | Ghana | Nepal | Switzerland |
| Australia | Greece | Netherlands | Taiwan |
| Bahamas | Guatemala | New Zealand | Tanzania |
| Belgium | India | Nigeria | Trinidad & Tobago |
| Botswana | Indonesia | Pakistan | Turkey |
| Brazil | Iran | Peru | Uganda |
| Cameroon | Ireland | Philippines | United Arab Emirates |
| Canada | Israel | Poland | United Kingdom |
| Chile | Italy | Portugal | United States |
| China | Jamaica | Puerto Rico | Yemen |
| Colombia | Japan | Saudi Arabia | Zimbabwe |
| Czech Republic | Kenya | Seychelles | |
| Egypt | Lebanon | South Africa | |
| Finland | Luxembourg | Spain | |

Our Impact at a Glance

3.4M+



Twitter engagements during Black In Neuro Week 2020

2 conferences held



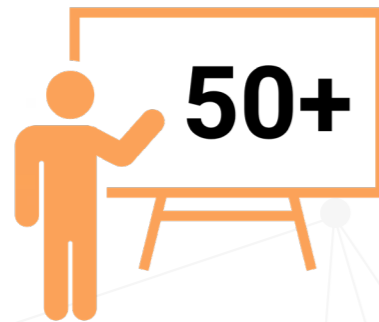
9,000+

YouTube views



56

events hosted



50+

compensated expert speakers and panelists



26

volunteer organizers in 3 countries



10,000+

participant engagements with our events

Our Impact on the Community

While it is hard to quantify the full impact of Black In Neuro, here is a snapshot of the successes that arose from our community:

"I was a recent graduate unsure of how to start my career at the intersection of neuroscience and data science. I'm now employed as a data scientist doing the exact kind of work I'm interested in, and that is a direct result of Black In Neuro." @chloehoeber

"For me, hearing perspectives from Black Scientists really helped me understand some of the challenges better. I also liked hearing or thinking about specific things I should be thinking about or doing as someone who is mentoring Black trainees." A Non-Black BIN Week 2020 Attendee

"An opportunity that changed my research entirely! Someone saw a Black In Neuro event I spoke at and asked me to lead a journal club. It gave me new research ideas that I submitted for a huge grant!" - A Respondent to Our 2020 End of Year Survey

"I shared my research on Twitter during Black In Neuro Week, and was featured on an NPR podcast!" - Sarah Phillips

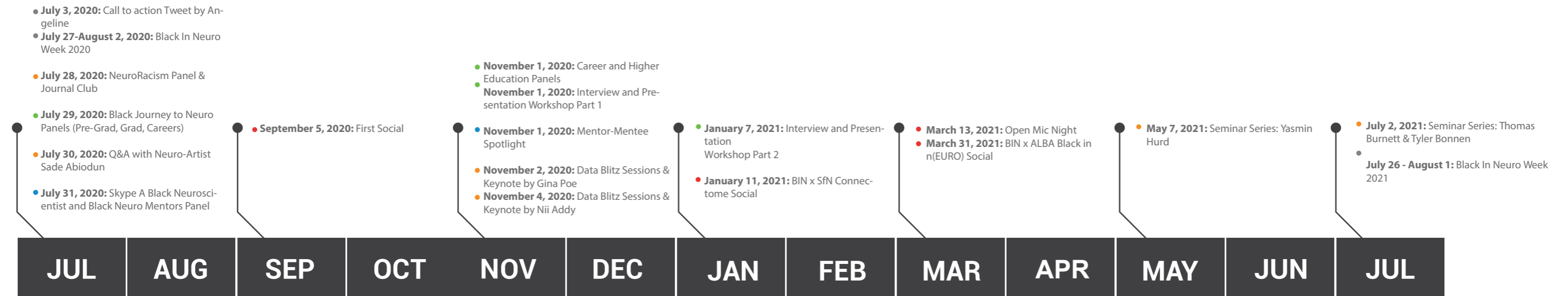
"I've already been using the bios on your site to search for people whose work I can cite in lectures, invite to talks, etc. I would love to help support these efforts in any way that I can in the future!" - A Non-Black BIN week 2020 Attendee & Sponsor

"I'm so glad to see so many Black neuroscientists. I'm a young stroke survivor and I always say we need people of color leading research because our community is so underrepresented in research as both the researchers and the subjects, and that impacts our outcomes and treatment. Thank you!!!" - A Follower on Instagram

"This week reignited my love for neuro and gave me a sense of community that no other conference, diversity scholarship, or group has, especially in this time of isolation." - A Black BIN Week 2020 Attendee

"To have everyone so visible and alive was life affirming." - A Black BIN Week 2020 Attendee

Our Initiatives



MAJOR INITIATIVES

MENTORSHIP

PROFESSIONAL DEVELOPMENT

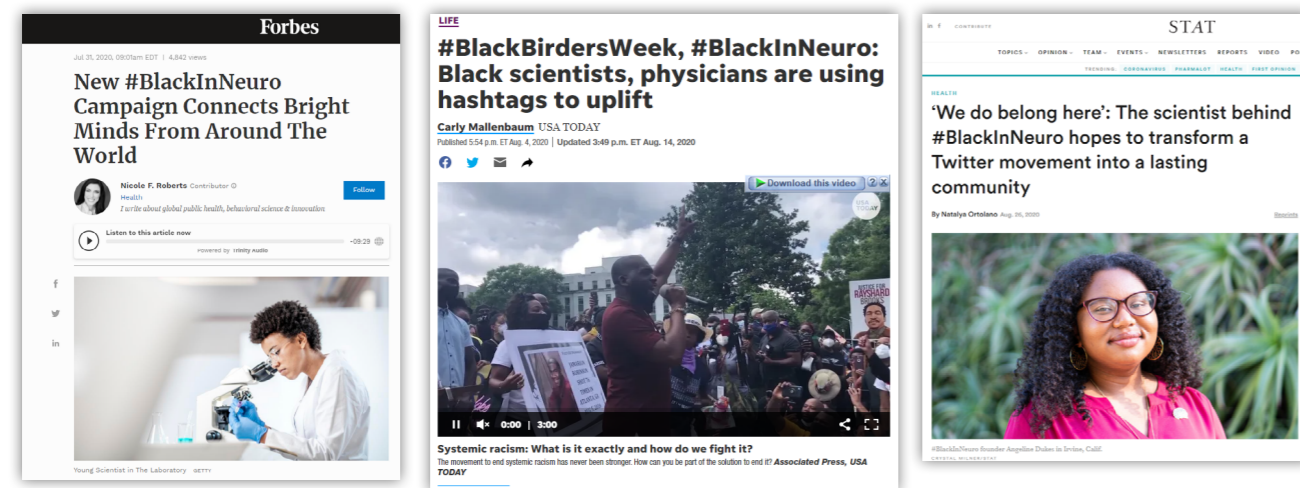
COMMUNITY DEVELOPMENT/NETWORKING

EDUCATIONAL/SCIENTIFIC EVENTS

Black In Neuro in the Spotlight

In the News

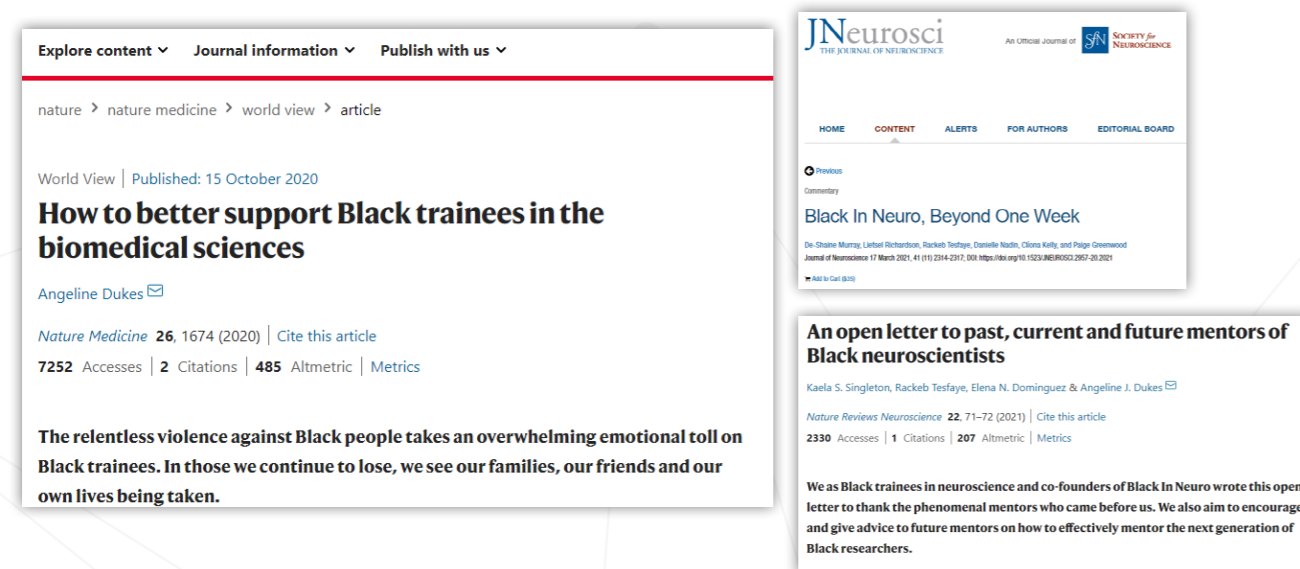
Black In Neuro has been featured widely in the media, and our team members have represented us on a variety of platforms. #BlackInX movements were even nominated among [Science's 2020 Breakthrough of the year finalists](#).



Interested in interviewing one of our members for an article? Contact us at BlackInNeuro@gmail.com.

Publications

At Black In Neuro, we believe that diversity, equity and inclusion work should be documented, recognized and rewarded. Our team has therefore published lessons learned and best practices that have emerged from our work in scientific journals:

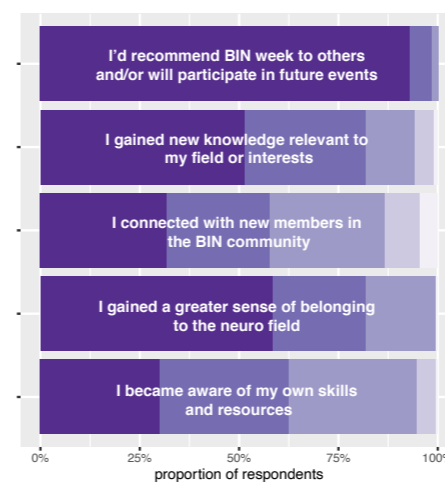


For more articles, go to: <https://www.blackinneuro.com/News>

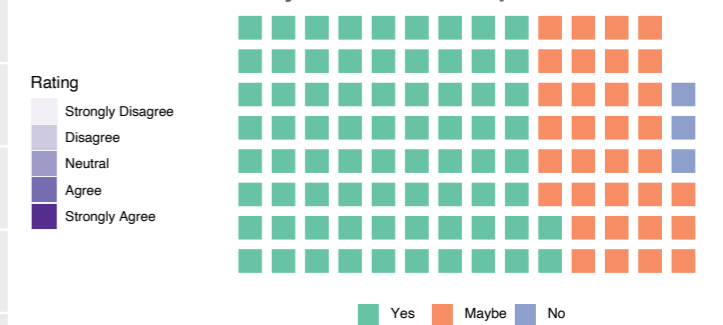
Looking Ahead

We got feedback from people around the world who engaged with BIN events. The overwhelming takeaway is that people enjoy connecting with the BIN community, they have gained a sense of belonging to the neuro community, they are learning new things and want the BIN community to keep going strong. We want to thank everyone who took the time to fill out our surveys. We have read each comment and our team is committed to incorporating your insights so that BIN can continue to grow and support the needs of our community.

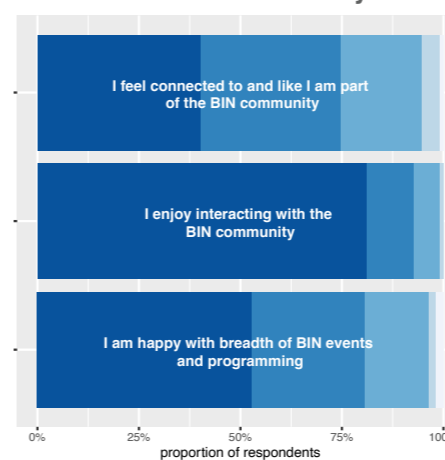
BIN Week 2020 Feedback Survey



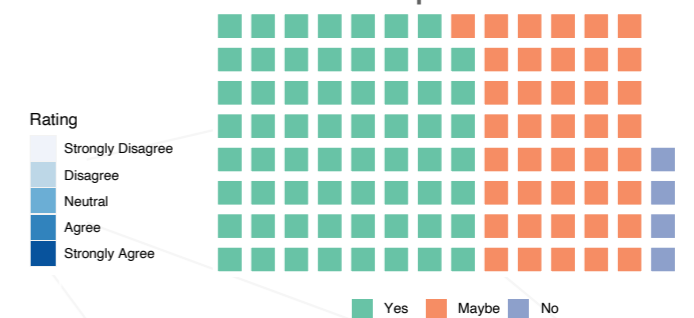
Would you attend an in-person conference?



BIN End of Year Survey 2020



Would you be interested in official membership in the future?



BIN Week 2020 Feedback Survey (N= 170): August 2020
BIN End of Year Survey (N= 110): December 2020

Reflections

A Closing Message from our President and President Elect

We are incredibly proud of the work the Black In Neuro organizing team, community, and allies have accomplished in the past year. From our inaugural Black In Neuro Week, to the BIN conference, seminar series, panels and publications, the support from the neuroscience and STEM community has been exceptional. Looking ahead, we aim for Black In Neuro to remain a pillar of scientific excellence and embody the principles of diversity, equity and inclusion by creating systemic changes within the field and uplifting Black scholars. With sponsorship and funding we will continue to lead by example by paying our speakers, offering professional development workshops, and providing more resources to Black scholars in the global neuroscience community. We sincerely thank you for being here and sharing this space with us. We have genuine hope that together, we will change neuroscience for the better.



Angeline Dukes, MSc
President



Kaela S. Singleton, PhD
President-Elect

Thank you for supporting the Black In Neuro Community!

 www.BlackInNeuro.com

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 [@BlackInNeuro](https://www.instagram.com/BlackInNeuro)

 [BlackInNeuro](https://www.youtube.com/BlackInNeuro)

 [Black In Neuro](https://www.linkedin.com/company/BlackInNeuro)

 [Black In Neuro](https://www.facebook.com/BlackInNeuro)