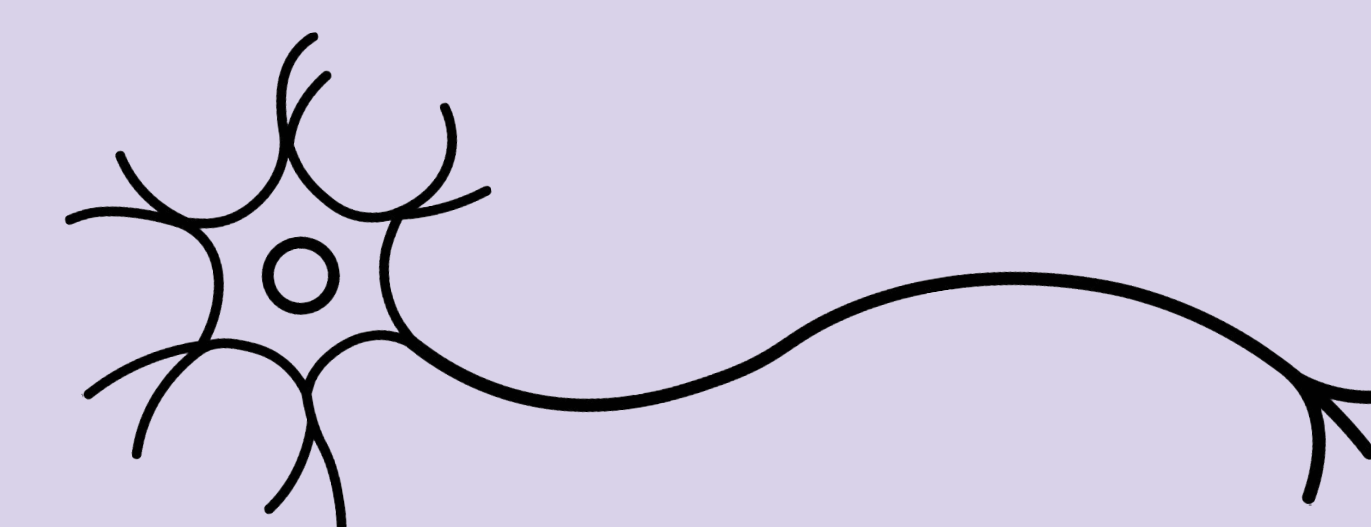


Black In Neuro Annual Report FY 2022-2023

Table of Contents

- | | |
|---|---|
| 1 Meet the Team | 8 Growing Our Community |
| 2 Meet the President | 9 Black In Neuro Week 2022 |
| 3 By the Numbers | 10 Thoughts From Our Community |
| 4 A Year in Review | 11 Black In Neuro In Manhattan |
| 5 Connecting Virtually and In-Person | 12 Looking Ahead |
| 6 Growing Our Presence at Society for Neuroscience | 13 Thank You to Our Sponsors |
| 7 Our Initiatives | 14 Closing Message From Our Founding President |



Cover: Ni-Ka Ford

Graphic Art: Daniela Franco

Reporting: Victoria McCray, Monica Javidnia, Almarely Berríos-Negrón, Danielle Lewis-Sanders, Ubadah Sabbagh, Danielle Nadin

©Ni-Ka Ford 23'

Meet the Team



Board of Directors



Kaela S. Singleton, PhD
President & Co-Founder



Amirah-Iman Hicks, MSc
Secretary & Blog Manager



Brielle Ferguson, PhD
Director of Programming
& Co-Founder



Victoria McCray, BSc
Director of Finance &
Reporting Lead



Ashley Cunningham, MSc
Communication Director,
Etsy Shop Manager &
Co-Founder



De-Shaine Murray, PhD
Director of Development
& Co-Founder



Gwenaëlle Thomas, PhD
Former Director of
Communications & Co-Founder



Christine Liu, PhD
Treasurer & Co-Founder



Ubadah Sabbagh, PhD
Director of Policy &
Co-Founder



Angeline Dukes, PhD
Founding President &
Co-Founder

Advisory Board



Bianca Jones Marlin, PhD
Herbert and Florence Irving
Assistant Professor of Cell
Research, Zuckerman Institute,
Columbia University



Gina Poe, PhD
Professor, Department
of Integrative Biology
and Physiology, UCLA



Kafui Dzirasa, MD, PhD
Psychiatrist & Associate
Professor, Department of
Psychiatry and Behavioral
Sciences, Duke University



Michael Yassa, PhD
Professor, Director of the
Center for the Neurobiology
of Learning and Memory &
Associate Dean of Diversity,
Equity, and Inclusion in
Biological Sciences, UC Irvine



Michelle Jones-London, PhD
Chief, Office of Programs to
Enhance Neuroscience
Workforce Diversity, NINDS

Organizing Committee



Danielle Nadin, MSc
Former Director of Finance,
Finance & Reporting Committee
Member & Co-Founder



Cliona Kelly, PhD
Prof. Development Program
Co-Lead & Co-Founder



Destinee Aponte, BA
BIN Pals Program Lead &
Co-Founder



Elena Dominguez, PhD
Mentorship Program
Co-Lead & Co-Founder



Emmanuella Bassey, BSc
Social Media Manager



Jheannelle Johnson, BSc
Chapters Program Lead



Kacie Deters, PhD
Seminar Series
Program Lead



Paige Greenwood, PhD
Prof. Development Program
Co-Lead & Co-Founder



Rackeb Tesfaye, PhD
Mentorship Program
Co-Lead & Co-Founder



Monica Javidnia, PhD
Reporting Co-Lead
& Co-Founder



Thiago Arzua, PhD
Social Lead
& Co-Founder



Nicole Teru Quintus, MSc
Organizing Committee
Member



Darielle Lewis-Sanders, MSc
Mentorship Committee Member



**Bethlehem (Betty)
Bekele, BSc**
Mentorship Committee
Member



Termara Parker, PhD
Organizing Committee
Member



**Almarely Berrios-
Negrón, MSc**
Organizing Committee Member



Caitlin Corona-Long, MA
Seminar Series Committee
& Organizing Team Member



Charisse Winston, PhD
Seminar Series Lead &
Organizing Team Member



Meet the President



Welcome

“ As we celebrate the accomplishments of our community, including the publication of manuscripts, poster presentations, graduations, and the commencement of various academic and professional journeys, we extend our heartfelt gratitude to our Black In Neuro community members, allies, and sponsors. This annual report serves as a testament to the collective efforts that have brought us to this point and offers a glimpse into the exciting future that lies ahead. Join us as we capture and celebrate the essence of our organization and unveil the promising initiatives awaiting us on the horizon.

Looking forward for what's to come,
Kaela S. Singleton, PhD



By the Numbers



110 Free Events

To date since 2020



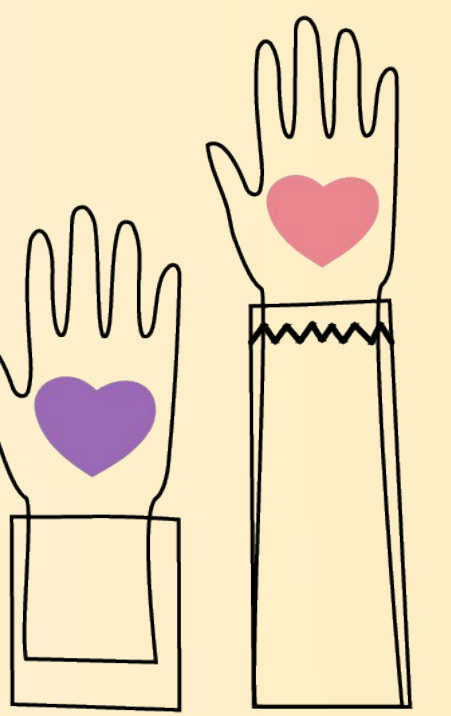
40 Expert Speakers

Last year

1,000+



Members



22,000 Registrants

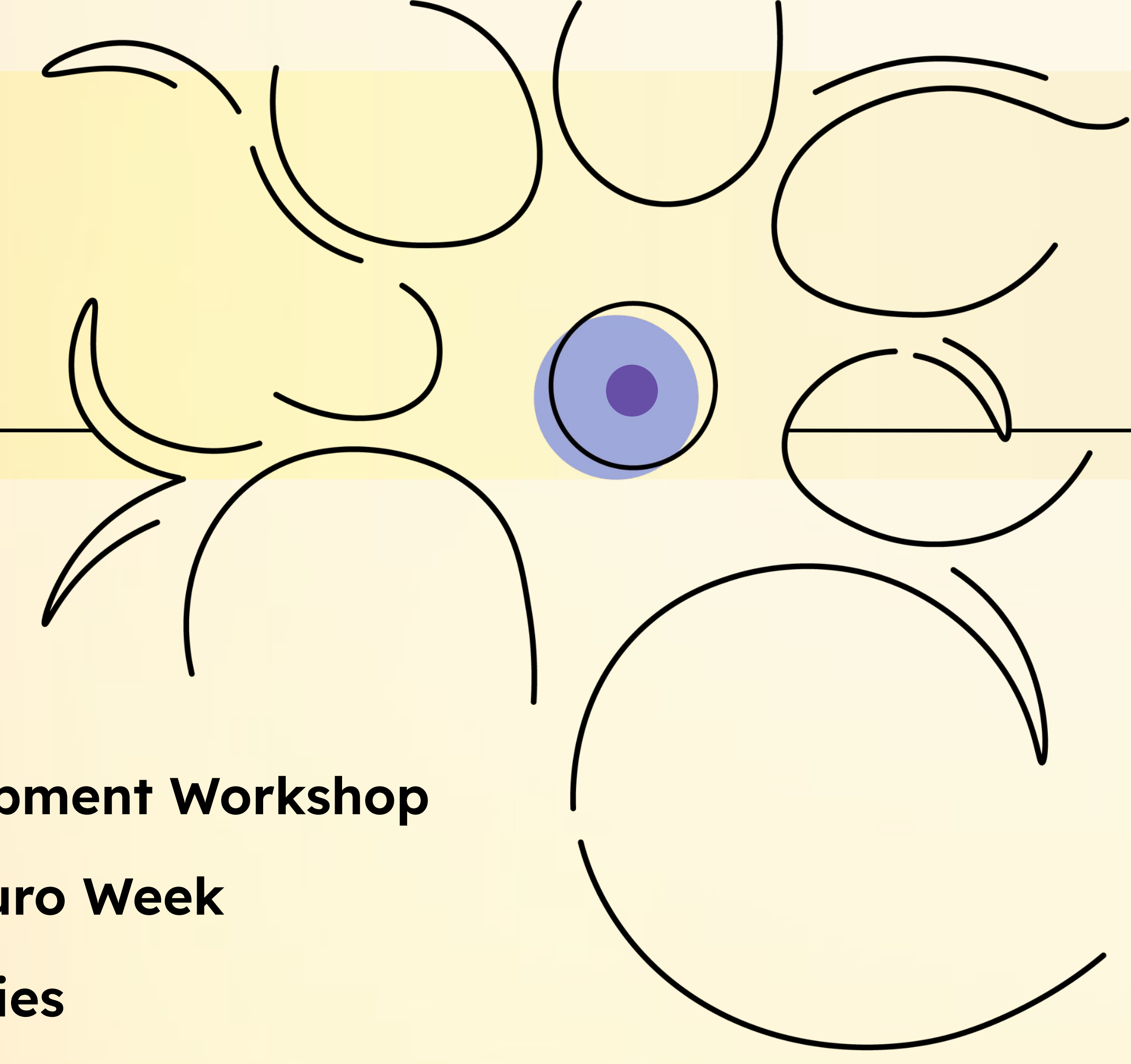
To date since 2020



1,600+ Attendees

Last year

A Year in Review



Our year was full of free programming celebrating and empowering our community

- #BlackInNeuroRollCall
- Welcome Session
- #NeuroAcrossTheDiaspora Panel
- Keynote Dr. Margreet Rider
- #NeuroRacism Panel
- #NeuroRacism Journal Club

- Prof. Development Workshop
- Black In Neuro Week
- Seminar Series
- Socials

July
Black In Neuro Week

- One-on-One Chat with Dr. Ketema Paul
- One-on-One Chat with Dr. Ebony Glover
- HBCU Panel
- Non-Traditional Careers Panel
- Research Beyond Academia Panel
- #BINtersections Social

- BIN Seminar Series: Keenan Walker, PhD
- I AM ALS and Black In Neuro

Oct. — Nov.

- BIN Seminar Series: Shayla Vradenburgh, PhD
- Workshop: How to Shine in Interviews
- BIN Seminar Series: Adaeze Adebesein, PhD
- BIN Seminar Series: Tony Larkin

Dec. — Jan. — Feb.

- BIN Seminar Series: Aya Osman, PhD
- Black In Neuro SfN Networking Social

- BIN Seminar Series: Michael Burton
- BIN Seminar Series: Termara Parker
- BIN Seminar Series: Cory White, PhD

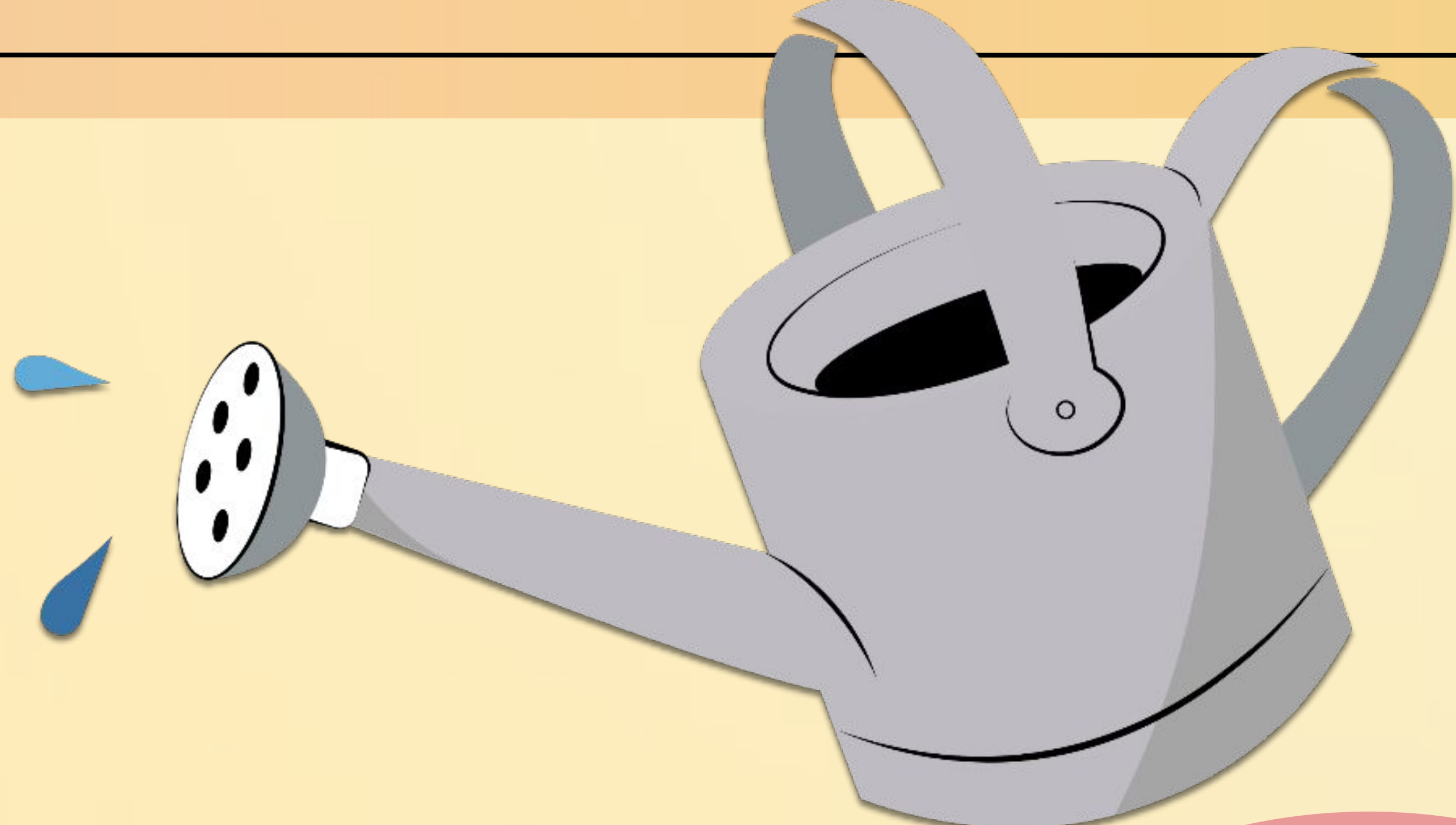
Mar. — Apr. — May

Connecting Virtually and In-Person

Thanks to prioritizing health and safety measures, our community can now connect more both in person and virtually



Marguerite, Cliona, Emmanuella meet in the UK



BIN Organizers at Society for Neuroscience 2022



Thiago, Paige, Ashley in NYC



Thiago, Ashley, Angeline, Paige in NYC



Jheannelle & De-Shaine meet in Washington D.C.

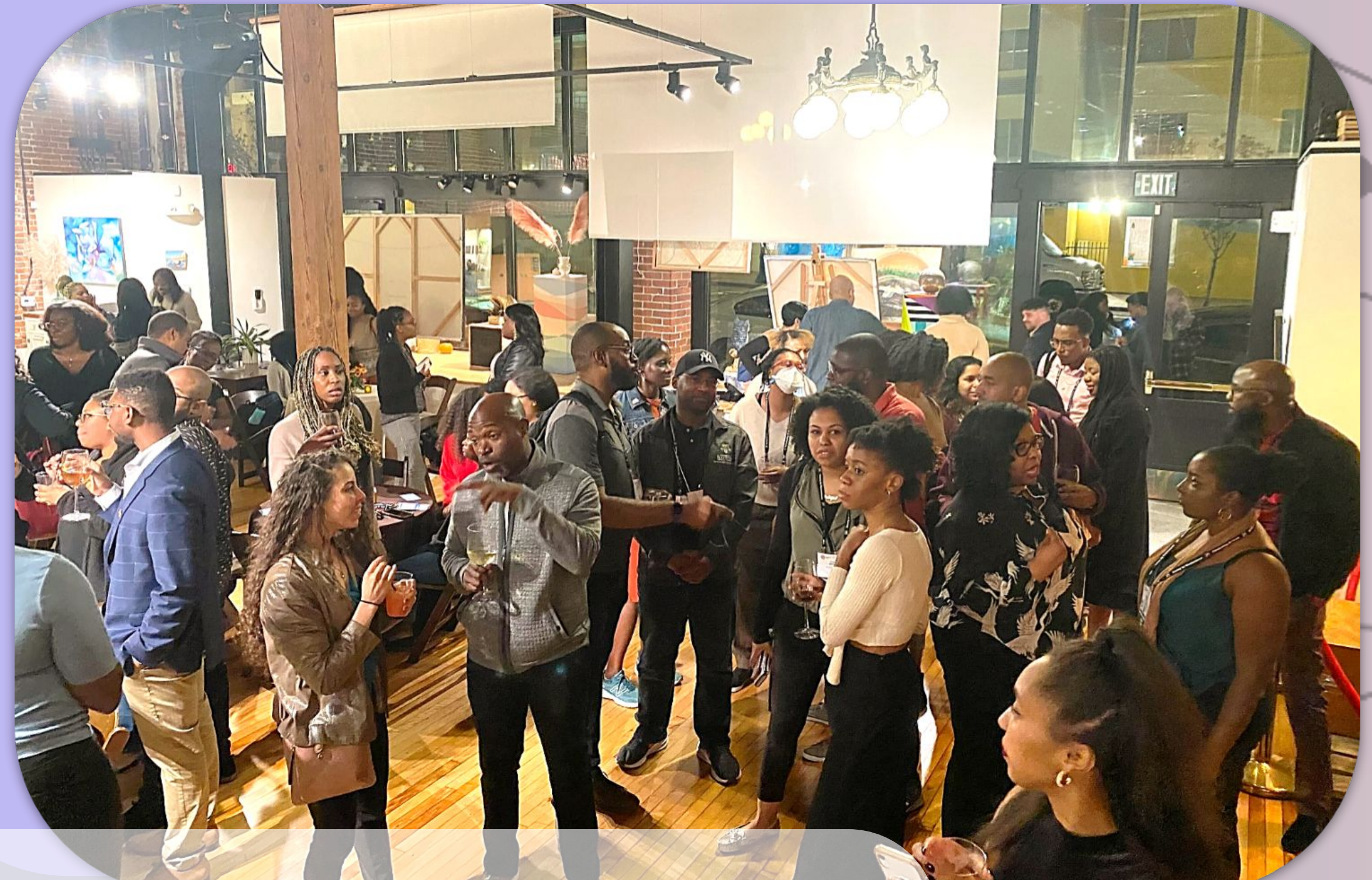


Rackeb, Angeline, & Danielle meet in Ottawa, Canada



Growing our Presence at Society for Neuroscience

“ Look I’m calling it 2009 Kanye West VMA style: @BlackInNeuro hosted the best SfN social of all time! Perfect art gallery location, Covid testing at door, celebrated individual and group achievements...I truly have never felt a greater sense of black pride and community in Neuro ❤️
X, @BriannaEGeorge, November 14, 2022 ”



We had an excellent turnout at our SfN 2022 Social!

Graduate Students



Post-docs



Undergrads & post-baccalaureates



Faculty & Professionals

Our Initiatives

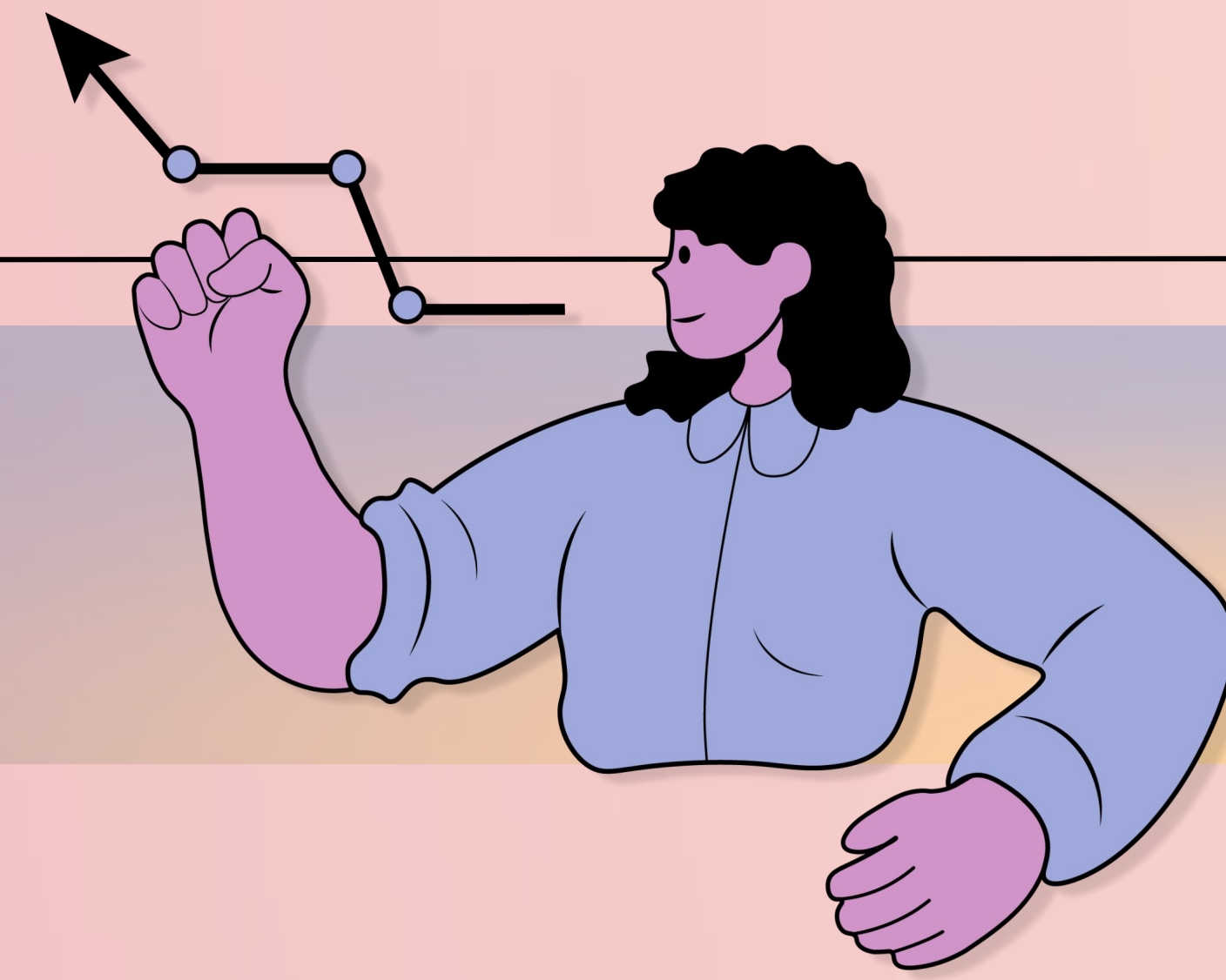
Our programming is led by an amazing team of volunteer committee leads and organizers



Paige Greenwood, PhD



Cliona Kelly, PhD

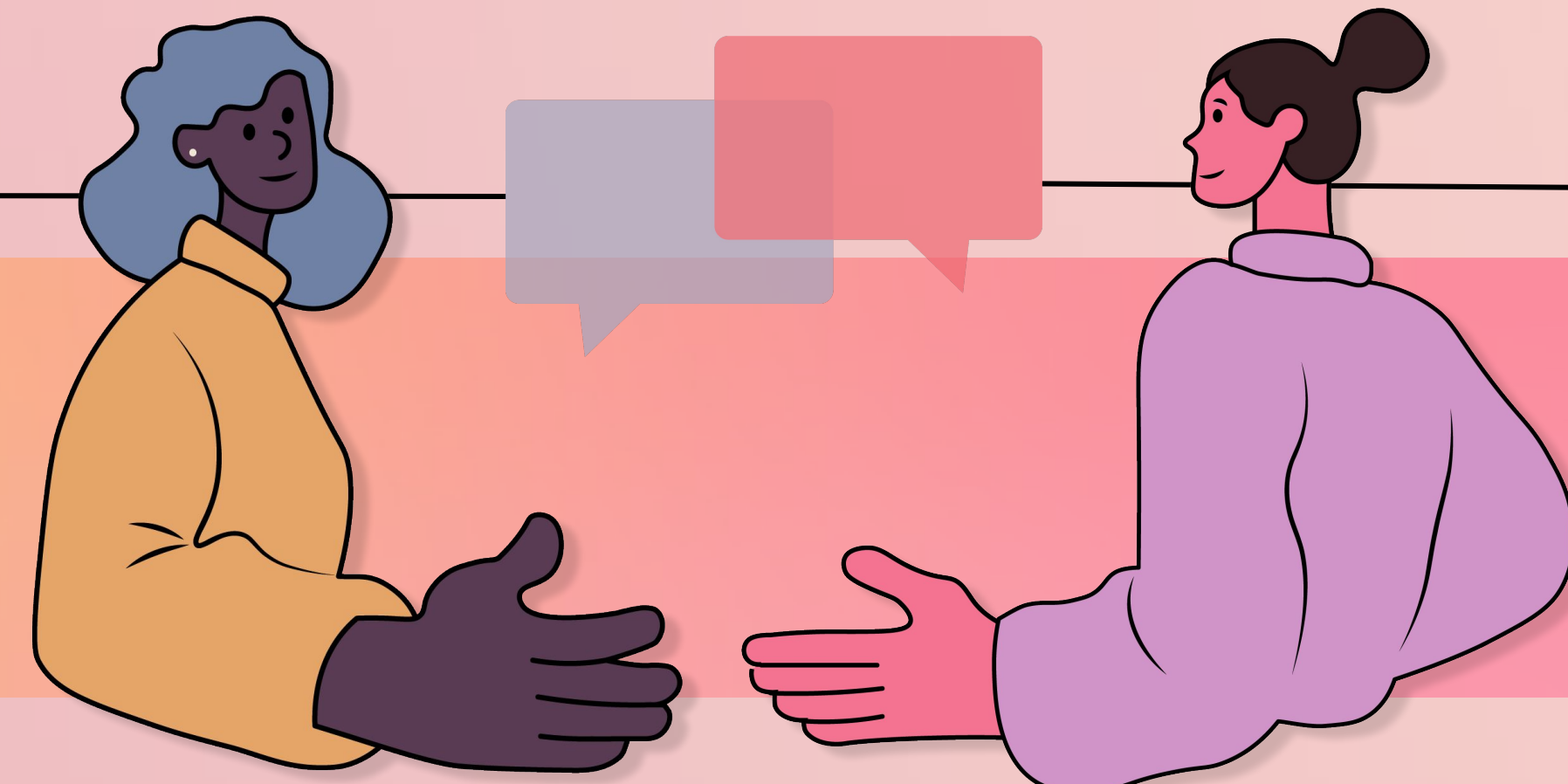


Professional development

The Professional Development workshops are tailored to our Black In Neuro community members in order to disseminate information and increase employability. Academia can be a difficult environment to navigate, particularly when Black. There are often skills and information which are essential for progression but are often not freely available. Our team aims to promote professional development opportunities by taking suggestions from community members and identifying gaps in information dissemination within neuroscience-related fields. We have hosted sessions on the hidden curriculum, applying for federal grant applications, as well as jobs interviewing mock sessions. The professional development of our Black In Neuro members is one of our priorities and we intend to continue providing opportunities to propel the success of our community. We hope to see you at our next event!



Thiago Arzua, PhD



Social

Black In Neuro Socials provide an invaluable space for connecting, networking, and fostering a sense of community. Black In Neuro offered both in-person and virtual socials with the support of the community. In collaboration with conferences, institutions, and other organizations Black In Neuro has been able to connect hundreds of attendees. We look forward to further community building through these events.



Kacie Detters, PhD



Charisse Winston, PhD



Caitlin Corona-Long, MA



Seminar Series

The seminar series is a cornerstone in recognizing and celebrating the contributions of Black neuroscientists within the Black In Neuro community. The Seminar Series features engaging science talks from community members across varying career levels, backgrounds, and neuroscience disciplines. Accessible virtually, these events provide peaks into innovative and cutting edge research from our community. Watch our previous events on YouTube and register with us online to join the next one.



Rackeb Tesfaye, PhD



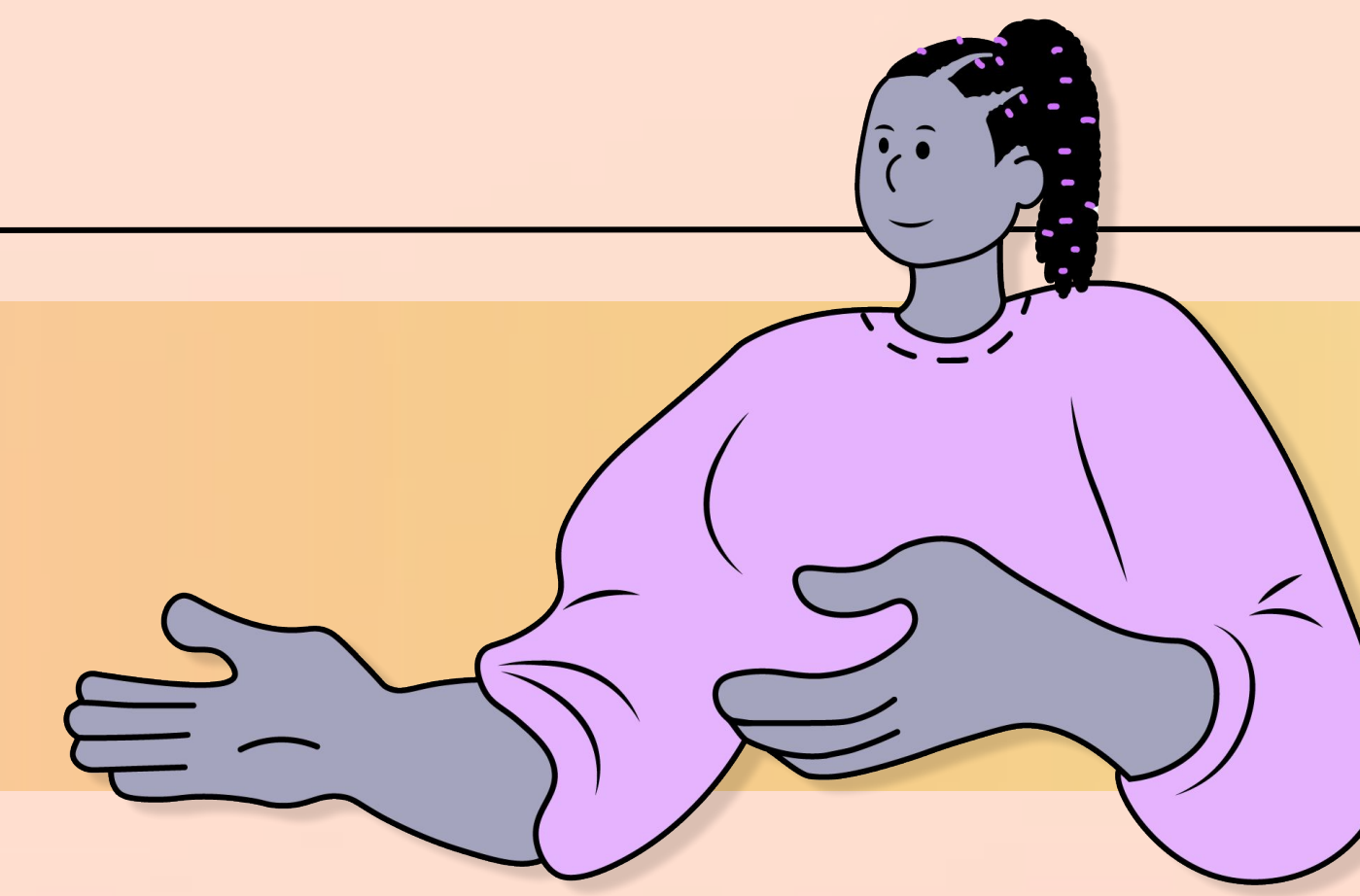
Elena Dominguez, PhD



Bethlehem (Betty) Bekele



Darielle Lewis-Sanders, M.S.

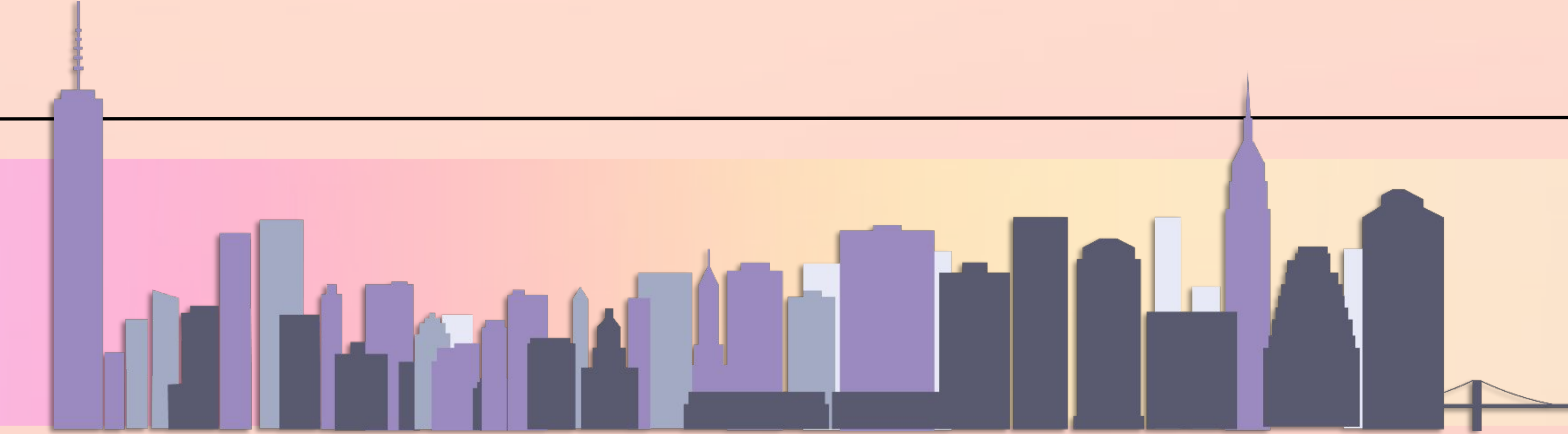


Mentorship Program

The Black In Neuro (BIN) Mentorship Program engages graduate student, postdoctoral fellow, faculty and professional mentors to be matched with undergraduate, graduate, and postdoctoral mentees. The goal of this mentorship program is to connect members of the Black in Neuro community with mentors who support them in their professional and academic development. The program also provides participants with opportunities to connect with peers in neuro related fields and to participate in tailored workshops that enhance their scientific, professional, and personal development.

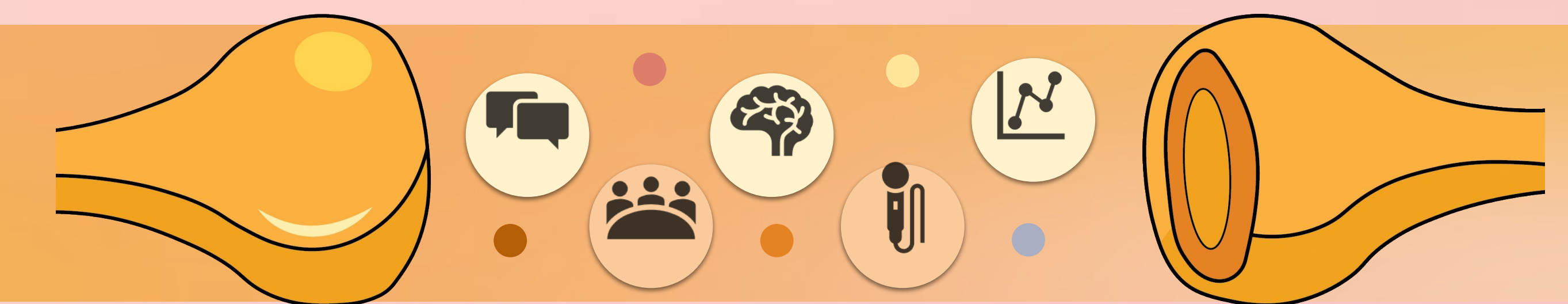


Jheannelle Johnson, BSc



Chapters

Black In Neuro Chapters is an in-person initiative to foster community among our Black scholars at the regional level. We aim to expand the impact of Black In Neuro through connecting neuroscientists at every level by providing enrichment through various programming with the goal of expanding our extensive chapter's network. We are happy to announce that our first chapter Black In Neuro Manhattan has reached over 90 members and are continuing to grow their community. We encourage you to express interest in starting a local chapter in your regional area or join us at the next BIN Manhattan event!



Black In Neuro Week 2022

Our inaugural event, we have celebrated Black In Neuro Week the last week of July since 2020! It's a full week of programming to facilitate networking, professional development, and boost the visibility of Black scholars in neuro-related fields globally.



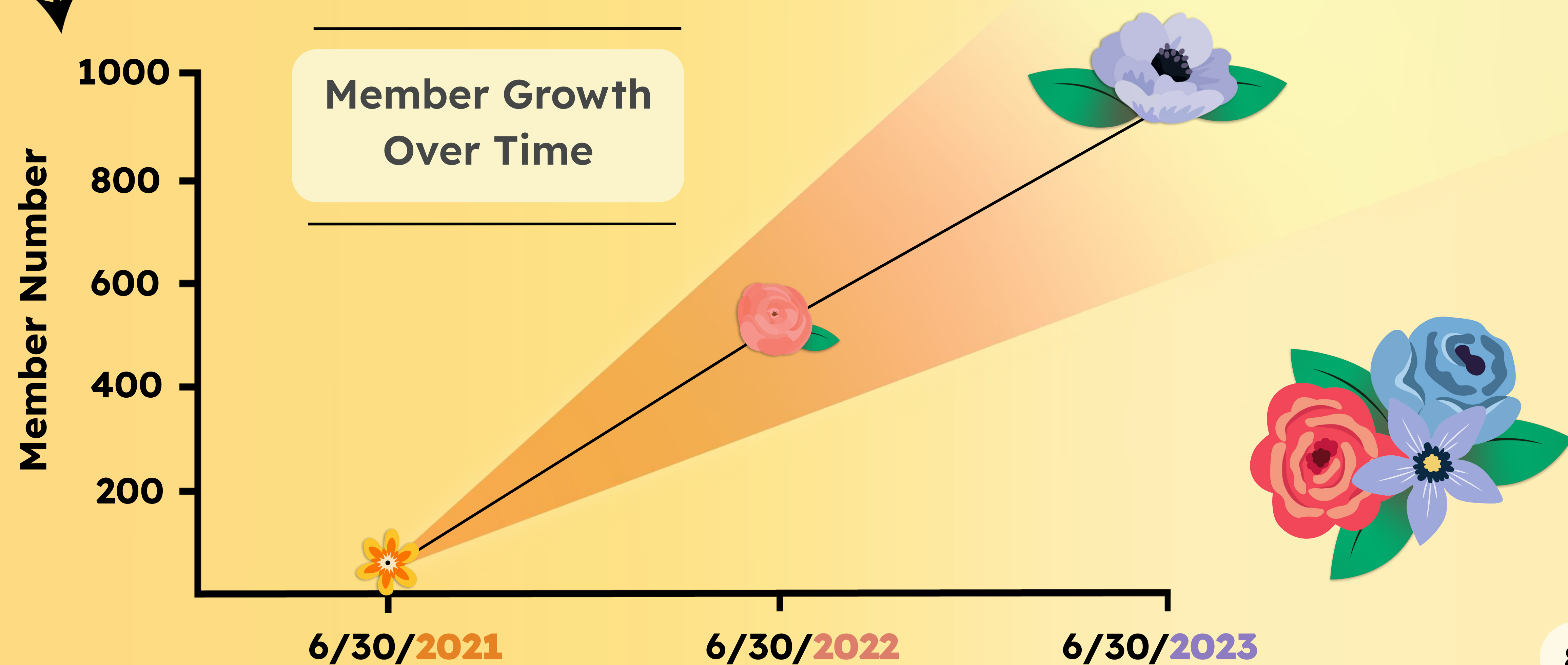
Amirah-Iman Hicks, BSc



Blog

The Black In Neuro Perspectives blog is a place where members of the BIN community can share their stories, celebrate their achievements and more! Launched in March 2022, the blog has published posts tackling a variety of topics, both uplifting and somber, from career journeys to disparities in the healthcare system.

Growing Our Community



Black In Neuro Week 2022



Black In Neuro Week is our largest event of the year. This global celebration of Black neuroscientists fosters networking, collaboration, and professional development opportunities, allowing our community to connect and shine both on a scholarly and professional level.

Samira (She, Her, Elle)
@Samiramnur

You really my thoughts into words! As an undergraduate student I feel so inspired right now! It's amazing to see so many #blackinneuro tweets from postdocs, grad students, and faculty. It really solidifies the fact that I'm not in this alone. My heart is so happy 🥰🥰🥰

Lindsay 🧠 @neuro_melody

Loving these black in neuro intro tweets on my timeline bc it reminds me that we are really out here doing such important work!! Especially seeing #blackinneuro faculty such an inspiration for me—especially as a PhD student in a program with n=0 black faculty members

11:47 PM · 7/26/22



BIN Trending on X 🔥

- 🔥 #BlackInNeuro
- 🔥 #BlackInNeuroRollCall
- 🔥 #neuroacrosstheadiaspora
- 🔥 #BlackJourneytoNeuro
- 🔥 #neuroscience #

Angeline Dukes, PhD
@TheRealDrDukes

#BINW22 Happy Hour with some of the #BlackInNeuro grad students 💖🌟

Growing our communities 🥰



7:58 PM · 7/28/22



👤 Nicole Teru Quintus, MS and 2 others

Ishmail Abdus-Saboor
@IshmailSaboor

And as faculty, it brings me joy to see all the posts from post docs, grad students, post bacs, and undergrads. You all will go on to do amazing things, in many distinct disciplines, including joining faculty ranks.

1:39 PM · 7/26/22



Thoughts From Our Community

“ My favorite part of BINW22 was seeing the transitions of BIN from 2020 to now and so many new folks in the community! ”



“ Thank you for making this such a vibrant network to engage with 365 ”

“ Being able to hear first hand experiences. This helps me understand how I can help support black neuroscientists ”

Our initiatives are devoted to being driven by the community

“ This past **#BlackInNeuro** week has been nothing short of inspiring. It truly means a lot seeing people who like and have similar backgrounds as me making it and doing what they love! 🧠 ✨
@BlackInNeuro is truly a godsend and I can't wait for next year! My heart is full. 🧡
X, @Sh_nielle, March 21, 2022 ”

Black In Neuro in Manhattan

“ Growing the BIN Manhattan chapter with my fellow Black neuroscientists has provided me with so much joy and laughter shared among the group which is what I am truly most proud of. Whether it's discussing a cutting edge research article or just sharing a similar experience I had in class with another student, I feel that this chapter has given me confidence in my passion for neuroscience — **Alicia Whye, BIN Manhattan** ”



Looking Ahead

We care about your feedback!

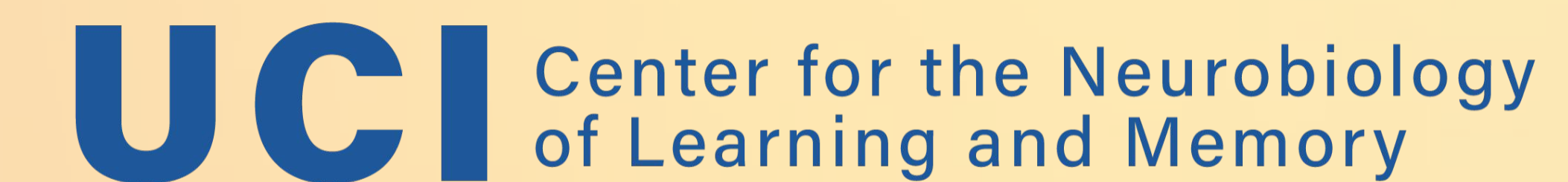
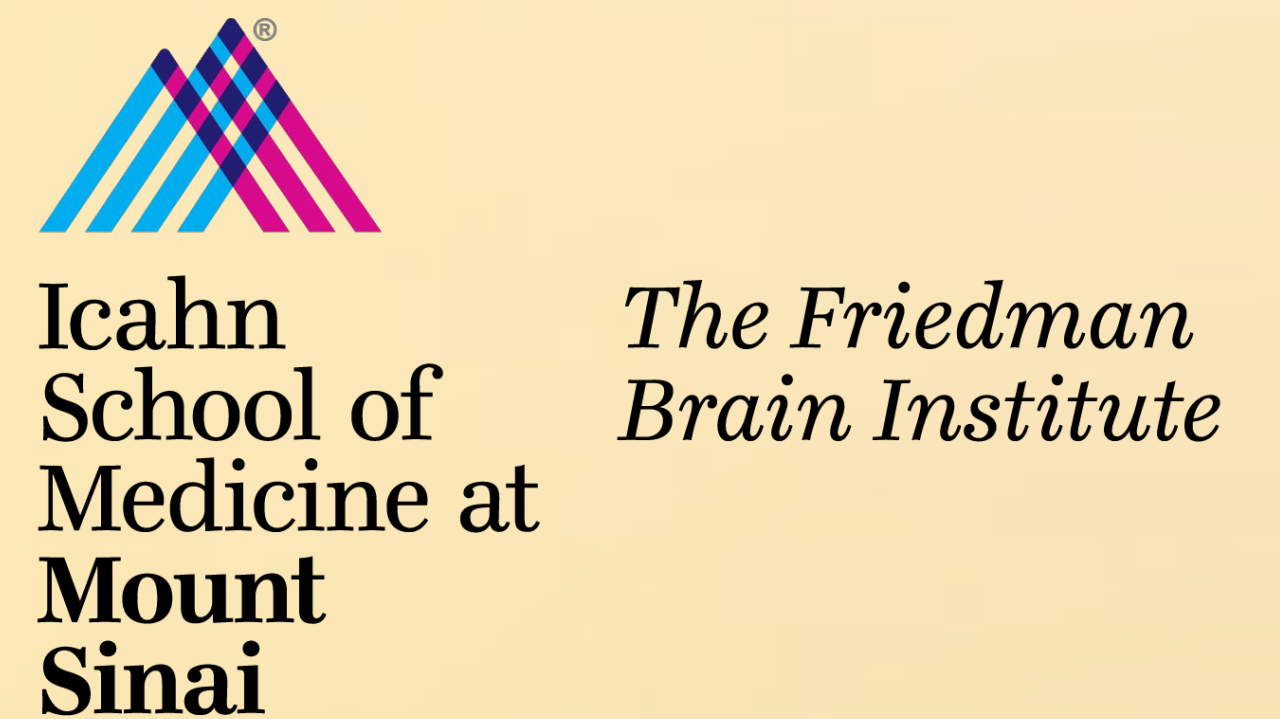
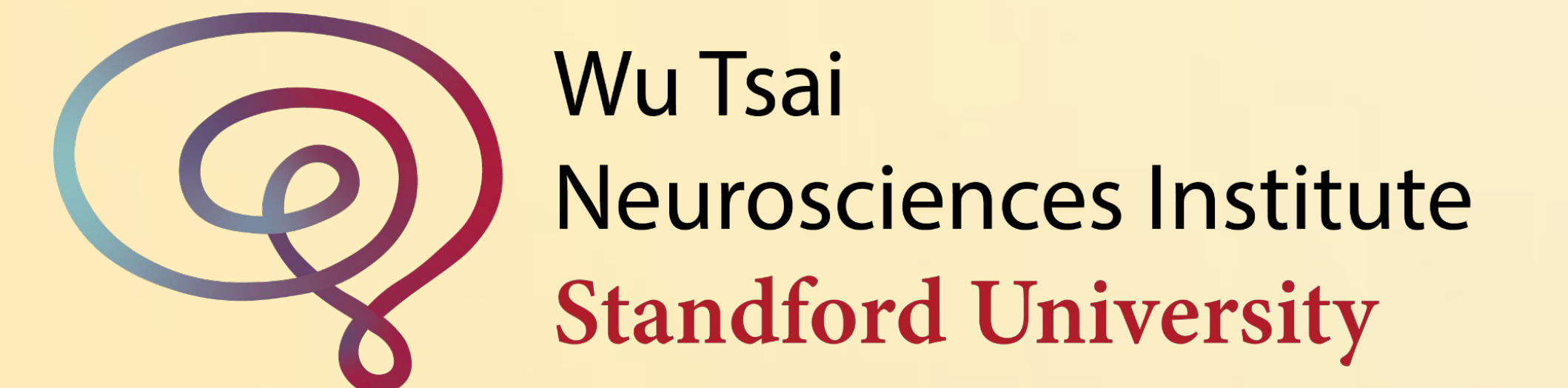
We heard you wanted more in-person events and socials for both members and allies of different career levels. We heard you wanted accessible channels of communication, including more community based engagement online with platforms like Slack, Twitter, LinkedIn, YouTube and more. We heard you ask for tailored workshops and career building opportunities across nations. We also heard your questions about new and innovative ways to support the work of our volunteer-run organization.

We are so grateful for the community feedback that drives our constantly improving program initiatives. Moving forward, we hope to continue centering our organization around our mission's pillars as we grow in scale and reach. We will be seeking to leverage community partners and supporters to assist our organizing team and empower us to continue our mission. As we adjust to a hybrid model incorporating both in-person and virtual events, we ask for patience from our community and allies as we fill our new shoes. Thank you for the continued support!



Thank You to Our Sponsors

We are very grateful for the continued support of our sponsors and donors



Closing Message From Our Founding President



What an incredible year!

As a community and an organization, Black In Neuro has accomplished so much! We are forever grateful to our organizing team members whose dedication and hard work create these amazing sessions, for the wonderful speakers who have shared their wisdom, and for our community who makes this all possible. We are also thrilled to have been able to host multiple in-person events that bring us together in a physical space and hope to continue doing more of this in the future. We are excited for what the next year holds and are looking forward to going on this journey with you!

Angeline Dukes, PhD

Black In Neuro is a registered 501(c)(3) organization. Our mission is to diversify the neurosciences by building a community that celebrates and empowers Black scholars and professionals in neuroscience-related fields.

[Contact](#) / [Community Guidelines](#) / [Privacy Policy](#) / [Newsletter](#)

